

Global Mineral Professionals Alliance – MoU

Memorandum of Understanding

Among

The Australasian Institute of Mining and Metallurgy (AusIMM),

The Canadian Institute of Mining, Metallurgy and Petroleum (CIM),

The Southern African Institute of Mining and Metallurgy (SAIMM), and

The Society for Mining, Metallurgy and Exploration Inc. (SME)

Preamble

Each of the professional organizations listed above serves to promote the minerals industry and advance the professional development of its members in specific and in some emerging and developing geographic regions across a varied range of professional disciplines and areas of knowledge and expertise. The organizations take a leadership role in the areas of science, engineering, mineral processing and environmental stewardship, as well as the economic and responsible development and production of valuable metals and minerals.

The business of mineral development is increasingly global and the mobility of mining professionals across geographic boundaries has never been greater. In an effort to better serve the global minerals industry and its members, AusIMM, CIM, SAIMM and SME are entering into this Memorandum of Understanding (MOU) to establish the Global Mineral Professionals Alliance (GMPA). The intent is to foster a mutually beneficial relationship that will facilitate the exchange of knowledge and technology, promote technical and professional excellence across the minerals industries, provide programs for education and professional development, and facilitate opportunities for knowledge sharing, business networking, fellowship and public information. This relationship is inclusive of internal constituencies and recognizes existing partnerships and agreements as required, upon proper disclosure. The similarity and compatibility of the various associations' purposes and goals is evidenced by the summary of their Strategic Statements provided at Appendix 1.

Visiting Member Benefits to be provided by GMPA

As a first demonstration of the cooperation and mutual benefit provided by GMPA to individual members of each participating Institute/Society, it is proposed that GMPA offer Visiting Member status to individuals who are members of one signatory organization and are living and working in a host Institute/Society region for a period not exceeding 12 months. Some of the parameters include”

1. Visiting Member status will be reciprocal and will represent zero cost between the GMPA Institutes/Societies;
2. Individual members must apply to the host society for Visiting Member status, which will be conditional on the individual providing evidence of residency and remaining a

Global Mineral Professionals Alliance – MoU

member (in good standing) in his/her home Institute/Society for the duration of the Visiting Member period

3. Visiting Members will be provided with services/benefits by the host society at the cost applying to the host society's own members. Services will include:
 - a. Access to the host society's calendar of meetings, events and technical workshops;
 - b. Access to print and online libraries;
 - c. Access to host society publications (print and online) at host member rates;
 - d. Host society member registration rates for conferences, seminars and workshops conducted by the host society.

Communication of the Visiting Member status and available services will be facilitated through appropriate information and related links on the GMPA member websites.

Programs to be advanced through GMPA

The following areas of interests have been identified as projects or initiatives that could be jointly sponsored by the GMPA members:

1. Mining Definitions, Guidelines and Best Practices development
2. Global Mining CEO Summit and Management Conference
3. Global Workforce Study (labor forecasting) – with 5 year updates
4. Education initiatives to build global professional capacity
5. International Mining Valuation Standards (via IMVAL)
6. Sharing of Operational Matrices (benchmarking)
7. Safety, Reliability and Maintenance Programs
8. Abandoned mines and environmental legacies
9. Human Resources and diversity programs (gender, indigenous, disability)
10. Engagement and public education on mining issues, outreach to K-12 (elementary and high school)
11. Other programs and activities that may arise over time

Membership of GMPA

GMPA is seeking to be inclusive and it is the intention over time to invite the professional and technical mining associations from all of the global mining geographies to consider membership of GMPA.


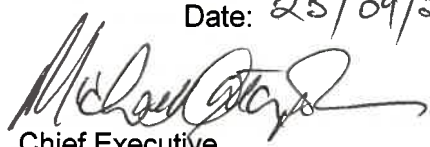
Therefore, in the interest of working together for the mutual benefit of all of the organizations, it is agreed that:


Global Mineral Professionals Alliance – MoU

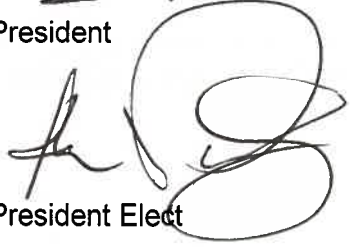
1. Meetings will be held twice per year – the location of which will rotate among the member associations – with the Executive Director (or equivalent) and a designated officer representing each association in attendance to review the status of the GMPA and any ongoing and planned activities;
2. Should conflict arise within the GMPA, or between any of its member associations, a meeting of the representatives from each member association will be called to resolve it;
3. All members to this MoU will recommend initiatives and ideas that may enhance the GMPA and the relationship among its members;
4. Each GMPA Society/Institute will reciprocally list the events and host links to the other members' website.

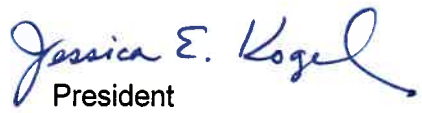
Agreement


This agreement has been reviewed and endorsed by the governing body of each member organization and is endorsed in its execution. The agreement will be reviewed on a periodic basis to maintain its timeliness and relevance to changing circumstances and situations.

Signed:  Date: 25/09/2013

AusIMM: President Chief Executive


CIM: President Executive Director


SAIMM: President Elect Executive Director


SME: President Executive Director



Refer Appendix 1 – GMPA Strategic Frameworks