



RE-IMAGINING DIVERSITY AND INCLUSION

ONE DAY SHOWCASE 2026

Where to From Now?

Date: 12 May 2026

Venue: Southern Sun Rosebank

ECSA and SACNASP Validated CPD Activity Credits = 0.1 per hour attended

ABOUT THE SHOWCASE

The Southern African Institute of Mining and Metallurgy (SAIMM) invites you to a transformative event that reimagines the future of diversity and inclusion in the minerals industry.

Join us as we re-imagine the revitalised Diversity and Inclusion Committee, with a dynamic programme designed to spark dialogue, foster collaboration, and celebrate inclusive excellence.

The purpose of this event is to re-imagine the Diversity and Inclusion Committee of SAIMM, aiming to:

- Increase awareness of diversity and inclusion across the sector
- Engage members in meaningful dialogue and action
- Foster a culture of belonging and equity within SAIMM and the broader industry

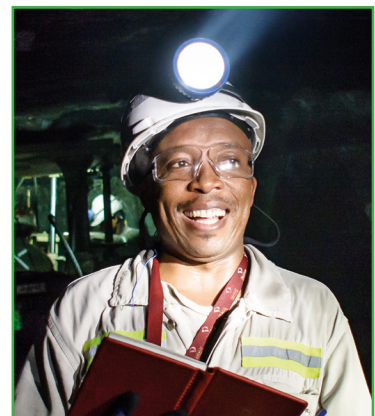
PROGRAMME OBJECTIVES

- Encourage Awareness: Launch initiatives and educate members on the value of Diversity and Inclusion.
- Drive Engagement: Involve members through workshops and committee participation.
- Create Safe Forums: Enable open discussion of Diversity and Inclusion issues.
- Celebrate Excellence: Recognize successful Diversity and Inclusion practices and inspire adoption.

WHY IT MATTERS

The Diversity and Inclusion Committee is central to building a welcoming, inclusive culture in the minerals industry.

This launch event sets the foundation for long-term commitment, innovation, and transformation.



FOR FURTHER INFORMATION, CONTACT:

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PROGRAMME

08:30 – 09:00	Registration and Early Morning Refreshments	11:45 – 12:45	Networking Session
09:00–09:05	Opening remarks by M. Munroe		Stakeholder Networking and Collaboration Discussion
09:10–09:20	Opening by Diversity and Inclusion Committee Chairperson Z. Fakhraei		Identify key stakeholders and potential collaborators
	Overview of the importance of Diversity and Inclusion		Open forum for suggestions and partnerships
	Introduction to the Committee's mission and goals	12:45 – 13:45	Lunch
09:20 – 10:00	Keynote Address, Renowned Diversity and Inclusion Advocate	13:45 – 15:15	Workshop: Building an Inclusive Culture
	The Power of Diversity: Enriching the Mining and Metallurgy Sector		Interactive session with real-world scenarios
10:00 – 11:00	Panel Discussion: "Diversity and Inclusion in Action", Moderator: SAIMM Diversity and Inclusion Committee Member, Panellists: Industry Leaders, Diversity and Inclusion Experts, Identified Stakeholders		Breakout sessions facilitated by committee members
	Discussion Topics: Best Practices, Overcoming Challenges, Strategies for Inclusion		Strategies for implementing inclusive practices within SAIMM activities
11:00 – 11:15	Mid-morning Refreshments		What should leadership/companies/employees/HR do?
11:15 – 11:45	Podcast Launch: Voices of Change	15:15 – 15:30	Mid Afternoon Refreshments
		15:30 – 16:15	Recognition Ceremony
		16:15 – 16:30	Closing Remarks by M. Munroe

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